



**Quality Assurance Mission Statement:** Through a Total Quality Concept, provide everyone who works, visits or participates in our facilities, parks and programs with a safe, enjoyable and fulfilling experience.

## HOURLY PART TIME POSITIONS – VARIOUS PROGRAMS

Individual programs utilize hourly part time positions throughout the year. Currently accepting applications for the upcoming programs:

**Tackle Football** – Recreation Leaders assist supervisor prepare for the upcoming season. Prep starts in June, Season, Sept. – Nov.

**Junior Theatre** – Instructors and Recreation Leaders are needed based on the needs of the individual shows. Director, Assistant Director, Choreographer, Vocal Director, Stage Manager, Technical Director, Set-Design, Make-up/Costumer.

Upcoming productions: Peter Pan, performances in July; Teen Scene – Disney’s Newsies, performances in October; A Christmas Story, performances in December.

**Spring and Summer Day Camps** – Recreation Coordinators and Recreation Leaders work the day camps for children ages 6-12. Spring 1 week session, March 26<sup>th</sup> – 30<sup>th</sup>, Summer 9 weeks, June 5<sup>th</sup> – August 4<sup>th</sup>.

**Senior Adult Center programs/rentals** – Recreation Leaders are assigned during facility rentals and are responsible for the oversight of the facility during rentals, while being available for the needs and concerns of the renters.

Positions:

Recreation Leaders \$11 - \$12 per hour, depending on experience and level of responsibility

Recreation Coordinators \$11 - \$14 per hour, depending on experience and level of responsibility

Instructors \$11 - \$13 per hour, depending on experience and level of responsibility

**DEADLINE FOR APPLYING: Open until filled.**

If interested, please submit the following to the Personnel Office located at the District’s Riverlakes Administrative Complex, 3825 Riverlakes Drive, Bakersfield, Ca, 93312.

- District Employment Application (resume’s will be accepted only with a completed Application)
- Current Employee’s - submit an Employee interest form or an updated application.

**QUALIFICATIONS:** A combination of training and experience that provides the required knowledge, skills, and abilities to successfully perform the essential functions of this position. Generally obtained by having previous experience working with the public; participation and/or experience working in the specific recreational area or facility assigned; and some leadership experience. Must have some knowledge of the specific assignment or activity and operation of a computer helpful. Must be able to accommodate the work schedule; interact courteously with others; communicate effectively; understand and follow written and/or oral instructions; work with large or small groups; and work with minimal supervision. Must also be able to relate to other people beyond giving and receiving instructions; can get along with co-workers or peers without exhibiting behavioral extremes; perform work activities requiring negotiating, instructing, supervising, persuading or speaking with others; and respond appropriately to criticism from a supervisor.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** May be assigned to work in any of the following work environments: office, classroom, warehouse, gymnasium, various sports courts/fields. Facility and/or activity set-up, take-down, and clean-up. Some lifting may be required. Regularly interacts and communicates with participants, co-workers, supervisors, and the public. The qualification requirements listed above are representative of the knowledge, skill, and/or ability required to perform the essential functions of the job. Physical demands and work environment characteristics are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

**CONDITIONS OF EMPLOYMENT:** An offer of employment will be contingent upon passing the following a background investigation will be conducted to include fingerprinting and must submit verification of your identity and citizenship or legal right to work in the US.

**EQUAL OPPORTUNITY EMPLOYER**