



**NORTH OF THE RIVER RECREATION AND PARK DISTRICT**  
**BOARD OF DIRECTORS' REGULAR MEETING**  
**3825 RIVERLAKES DRIVE, BAKERSFIELD, CA 93312**  
**MONDAY, FEBRUARY 24, 4:00 P.M.**

Join Meeting Via Zoom

<https://us02web.zoom.us/j/86127089264?pwd=sTYgWOKxzwMzh261fdbYCASblkb4KY.1>

Meeting ID: 861 2708 9264 Password: 434379

Or Dial by your location +1 669 900 6833 US

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DISCLAIMER: This agenda includes proposed actions and activities with respect to each agenda item, as of the date of posting. As such, it does not preclude the Board from taking other actions on any item on the agenda that is different or in addition to what may have been recommended.

**AGENDA**

**Posted Prior to 4:00 p.m.**

**Friday, February 21, 2025**

**1. CALL TO ORDER** \_\_\_\_\_ P.M

**2. ROLL CALL**

Governing Board Member

Crystal Madden, Chairperson

Janett Miller, Clerk

Jenifer VanAlstein

Bob Smith

Ryan Skidmore

Matt Howard

Presen Absent

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Staff Members

Bret Haney, General Manager

Wayne McArthur, Director of Finance

Esther Grijalva, Director of Human Resources

Steph Thisius, Director of Planning and Construction

Jasmin LoBasso, Director of Community Relations

Lauren Cronk, Director of Recreation

Mike Evans, Director of Operations and Maintenance

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Legal Counsel

Jacob Thomasy

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**3. NOTICE OF MEETING BEING TAPED, FILMED, STREAMED OR BROADCASTED**

Please be aware that a recording and broadcasting of tonight’s meeting is being made and may capture images and/or sounds of those attending tonight’s meeting.

**4. FLAG SALUTE**

The Flag salute will be led by North of the River Recreation and Park District Board of Directors.

**5. APPROVAL OF AGENDA**

Items requiring attention after the agenda is posted may be added to the agenda with 2/3 majority approval of the Board. Items to be added will be made available to the public at the meeting.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**6. PUBLIC COMMENTS**

The North of the River Recreation and Park District Board of Directors may take official action only on items included in the posted agenda. Items addressed during the Public Comment section are generally matters not included on the agenda and, therefore, the Board will not take action at this scheduled meeting. Such items, however, may be added to a future meeting’s agenda. Members of the public may address the Board on items included on the agenda in the order that the items appear. Speakers are limited to two minutes. Please state your name before making your presentation. Thank you.

**7. CONSENT AGENDA**

All matters listed under the Consent Agenda are deemed routine in nature. Information concerning these items has been forwarded to each Board Member prior to this meeting for their study. The Consent Agenda is acted upon in one motion unless members of the Board, staff, or public request discussion and/or removal of an item.

**A. Posting of Agenda**

- Approval of Secretary Declaration of Posting of Agenda 72 Hours in Advance of Meeting
- Approval of Secretary Declaration of Posting Of Agenda 24 Hours in Advance of Meeting, for Special Board Meeting Held February 10, 2025

**B. Minutes**

- Approval of Minutes from the Board of Directors’ Regular Meeting Held January 27, 2025

**C. Financial**

- Approval of Receipt of Bills and Invoices

**RECOMMENDATION: Approve Consent Agenda**

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**8. BOARD BUSINESS**

**A. Construction Donation Agreement with Batey Family for Austin Creek Park, Resolution #07-25**

Staff requests Board approval of agreement with the Batey’s for the Austin Creek Park construction donation.

RECOMMENDATION: Approve Resolution #07-25 for the agreement of Austin Creek Park construction donation with the Batey family.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**B. Discussion Regarding Park Sites at Mission Lakes**

This item is for discussion regarding park sites at Mission Lakes.

**C. Discussion Following the January Capital Improvement Projects (CIP) Workshop**

This item is for discussion of the CIP workshop held in January 27, 2025.

**D. Naming of Coffee-Etchart Park Site, Resolution #08-25**

Staff requests Board approval of naming Coffee-Etchart Park Site.

RECOMMENDATION: Approve Resolution #08-25 naming of Coffee-Etchart Park Site

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**E. Naming of Nord-Hageman Park Site, Resolution #09-25**

Staff requests Board approval of naming Nord-Hageman Park Site.

RECOMMENDATION: Approve Resolution #09-25 naming of Nord-Hageman Park Site

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**F. Availability Pay Policy, Resolution #10-25**

Staff requests Board approval of new policy for availability pay.

RECOMMENDATIONS: Approve Resolution #10-25 of new policy for availability pay.

Motion \_\_\_\_\_ Second \_\_\_\_\_ Ayes \_\_\_\_\_ Noes \_\_\_\_\_ Abstain \_\_\_\_\_ Absent \_\_\_\_\_

**G. Discussion of Policy 3-113, Board Meeting Dates and Start Time**

This item is for discussion of the board meeting dates and start time.

**9. STAFF REPORTS**

- A. General Manager**
- B. Capital Improvement Projects**
- C. Financial**
- D. Personnel**
- E. Parks Division**
- F. Recreation**
- G. Community Services**
- H. Training**

Reports Received and Filed.

**10. CORRESPONDENCE**

No correspondence was received in February.

**11. BOARD MEMBER COMMENTS**

Opportunity for the Board to comment on items not listed on the agenda.

**BOB SMITH  
CRYSTAL MADDEN  
JENIFER VANALSTEIN  
MATT HOWARD  
RYAN SKIDMORE**

**12. ADJOURNMENT**

The meeting was adjourned at \_\_\_\_p.m. to the next meeting of the Board of Directors of North of the River Recreation and Park District scheduled on March 24, 2025, 5:30 p.m. at the RiverLakes Ranch Community Center and District Administrative Complex.

An individual who requires disability-related accommodations including auxiliary aids, modifications and/or services in order to participate in the Board meeting, or any materials required by law to be made available for inspection to the public prior to the meeting of the Board of Directors of North of the River Recreation and Park District should contact the Administrative Office at 3825 Riverlakes Drive, Bakersfield, CA 93312 or by calling (661) 392-2000 during regular business hours Monday through Friday, 8:00 a.m. through 5:00 p.m.