



**Quality Assurance Mission Statement:** Through a Total Quality Concept, provide everyone who works, visits or participates in our facilities, parks and programs with a safe, enjoyable and fulfilling experience.

## **2018 AFTERSCHOOL SPORT COACHES**

**FLAG FOOTBALL & VOLLEYBALL SEASON: SEPTEMBER – NOVEMBER**

**BASKETBALL SEASON: JANUARY – MARCH**

**Interviews begin about two months prior to the start of the season so apply early.**

Every year North of the River Recreation and Park District organizes an Afterschool Sports Program for children in grades 3<sup>rd</sup> through 8<sup>th</sup> at twenty-six different school sites throughout the District. Our program objective is for a safe healthy environment for kids to grow and thrive within a non-competitive recreational activity. Coaches are expected to teach the basic fundamentals of the game, teamwork and sportsmanship, allowing the kids to have fun while learning the game.

For the program to truly succeed, it's important that we have enough part-time staff necessary to implement this program. Approximately 200 paid staff is needed annually. In most cases, High School and College students primarily fill these positions. Please note that the Afterschool Sports schedule may conflict with High School Sports programs.

**BASIC FUNCTION:** Responsible for providing direct supervision of and instruction to the youth participating in the program. Practices are weekday afternoons & games on Saturdays.

**HOURLY RATE & HOURS:** \$11.50 per hour, 4.5 hours per week, per team. More than one team can be assigned depending on program needs.

**MINIMUM QUALIFICATIONS:** Must be at least 16 years old with 1 year experience in coaching or teaching. May substitute knowledge for experience.

**CONDITIONS OF EMPLOYMENT WITH THE DISTRICT:** An offer of employment will be contingent upon the following:

- A background check will be conducted to include a criminal history check through fingerprinting.
- Must submit verification of your identity and citizenship or legal right to work in the United States
- Must submit a valid Work Permit if under 18 years old prior to assignment
- Must complete all hiring paperwork prior to assignment

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:** Work activities are performed in both indoor and outdoor sports environments (dependent on specific sport). Work activities may include demonstration of specific sport skills. Regularly required to communicate with participants. The qualification requirements listed above are representative of the knowledge, skill, and/or ability required to perform the essential functions of the job. Physical demands and work environment characteristics are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EOE

**APPLY AT: North of the River Recreation and Park District, Administrative Complex, 3825 Riverlakes Dr, Bakersfield, Ca., 93312 (661) 392-2000 [www.norfun.org](http://www.norfun.org)**